Since 2001, Regent Surgical Health has been a leader in developing and managing successful surgery center partnerships between hospitals and physicians. We continually improve and evolve the ASC model based on changing market conditions to stay ahead of emerging trends. From this vantage point, our team has developed proprietary ASC ownership models that give both physicians and hospitals what they need to ensure long-term clinical and financial success.

Regent offers a comprehensive and competitive benefits package as one way to recognize our employees' contribution to the success of the organization and our role in helping you and your family to be healthy, feel secure and maintain a work/life balance.

Pursuant to the ADA, Regent will provide reasonable accommodation(s) to all qualified employees with known disabilities, where their disability affects the performance of their essential job functions, except where doing so would be unduly disruptive or would result in undue hardship.

We do not discriminate in practices or employment opportunities on the basis of an individual's race, color, national or ethnic origin, religion, age, sex, gender, sexual orientation, marital status, veteran status, disability, or any other prohibited category set forth in federal or state regulations.

We are an equal opportunity employer.

## Strategy Analyst

### **POSITION SUMMARY:**

The Strategy Analyst will lead and support strategic analytics and high priority initiatives that will enable Regent Surgical Health to achieve its short- and long-term goals. Regent is accelerating its growth efforts within the dynamic ambulatory surgery center landscape, and this position will serve a critical role in growing the Strategy function to enable datadriven insights and opportunity prioritization. An ideal candidate will bring an energetic, collaborative approach to strategic analytics and strategy development, and the role will position a successful candidate for executive exposure and professional growth at Regent within the Strategy function or across the broader organization.

### DUTIES/RESPONSIBILITIES:

- Lead strategic analytics to support Regent's growth and the growth of our partners.
- Drive strategic value by translating analytics into insights and actionable recommendations; this includes the ability to interpret qualitative and quantitative information from disparate sources.

- Develop market assessments to identify and prioritize surgical growth opportunities for Regent and its health system partners.
- Maintain strategic growth tools and select business intelligence assets for the organization.
- Work with a wide variety of data sources and have the ability to connect and align them.
- Support emerging strategic initiatives and related business case development, including market research and analysis and financial analysis.
- Partner with a wide variety of stakeholders, including development, finance, strategy, managed care, and operations.
- Perform other duties as assigned.

# KNOWLEDGE AND SKILLS:

To perform this job successfully, an individual must be able to perform each essential responsibility satisfactorily. The requirements listed below are representative of the knowledge, skills and abilities required.

- Strong analytical and data manipulation skills
  - MS Excel experience required; PowerBI and SQL are helpful.
- Strong oral and written communication skills, including the ability to create executive-level presentations.
- Team-oriented with a desire to learn and flexibility to adapt to evolving needs.
- Strategic thinker who is comfortable with ambiguity and always has customer needs in mind.
- Self-starter who can respond to deadlines in a fast-paced environment.

# Education/Experience:

- Bachelor's degree in business, economics, or related field required.
- Two to Five (2-5) years of experience in healthcare consulting, strategy, analytics, finance, or related field preferred.
- Healthcare industry experience preferred.