# Business Intelligence (BI) Developer

Since 2001, Regent Surgical Health has been a leader in developing and managing successful surgery center partnerships between hospitals and physicians. We continually improve and evolve the ASC model based on changing market conditions to stay ahead of emerging trends. From this vantage point, our team has developed proprietary ASC ownership models that give both physicians and hospitals what they need to ensure long-term clinical and financial success.

Regent offers a comprehensive and competitive benefits package as one way to recognize our employee's contribution to the success of the organization and our role in helping you and your family to be healthy, feel secure and maintain a work/life balance.

We do not discriminate in practices or employment opportunities on the basis of an individual's race, color, national or ethnic origin, religion, age, sex, gender, sexual orientation, marital status, veteran status, disability, or any other prohibited category set forth in federal or state regulations.

We are an equal opportunity employer

**POSITION SUMMARY:**

The Business Intelligence (BI) Developer is part of our enterprise data management team. The BI Developer will be responsible for creating Power BI visualizations and dashboards, data analysis, and data warehousing tasks. This will require a skilled professional that can collect and analyze customer requirements, assemble data from various sources and produce outputs in Power BI and other tools to achieve the company's goals. As a core member of the team, the BI Developer will develop custom solutions that solve problems and improve business operations for internal and external stakeholders.

**DUTIES/RESPONSIBILITIES:**

- Deliver services and solutions using Microsoft's Power BI, SharePoint, Power Automate, Teams, and Azure Data Factory.
- Work with data transformation needs, utilizing standard tools like Azure Data Factory (ADF)
- Automate business processes with Power Automate.
- Use various connectors to connect disparate systems to Power Platform applications.
- Champion the Microsoft Power Platform environment to enable a more self-service environment for the business users.

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- Develop and sustain dashboards, reports, and data visualizations based on specified business needs and data origins.
- Construct efficient and well-optimized data structures and data links for diverse data sources, ensuring precision and efficient performance.
- Learn and understand data structures in Azure SQL, EMR systems, and other data systems as necessary.
- Keep abreast of modern technologies and be aware of industry standards, best practices, and trends.
- Perform other duties as assigned.

**Education/Experience:**

- Minimum of five (5) years of demonstrable experience with Microsoft Power BI: building Power BI reports and dashboards, manipulating data with Power Query, writing advanced DAX formulas, and creating Workspaces and Apps.
- Minimum of two (2) years working with Power BI Report Server, paginated reports, and Power Automate.
- Intermediate to advanced knowledge of relational database concepts, with three to five (3-5) years of experience with SQL for querying data and for data manipulation/transformation.
- Knowledge of Azure including Blob Storage and Data Factory, with an understanding of integration between the Power Platform and Azure Services.
- Experience with Power Platform security concepts (business units, roles, and more).
- Strong analytic skills with the ability to extract, collect, organize, analyze, and interpret trends or patterns in complex datasets for insights.
- Strong decision-making and critical thinking skills.
- Strong organization and project management skills.
- Effective interpersonal, verbal, and written communication skills.

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