

Director Financial Reporting

Since 2001, Regent Surgical Health has been a leader in developing and managing successful surgery center partnerships between hospitals and physicians. We continually improve and evolve the ASC model based on changing market conditions to stay ahead of emerging trends. From this vantage point, our team has developed proprietary ASC ownership models that give both physicians and hospitals what they need to ensure long-term clinical and financial success.

Regent offers a comprehensive and competitive benefits package as one way to recognize our employee's contribution to the success of the organization and our role in helping you and your family to be healthy, feel secure and maintain a work/life balance.

We do not discriminate in practices or employment opportunities on the basis of an individual's race, color, national or ethnic origin, religion, age, sex, gender, sexual orientation, marital status, veteran status, disability, or any other prohibited category set forth in federal or state regulations.

We are an equal opportunity employer

POSITION SUMMARY:

The Director, Financial Reporting, will be responsible for financial statement presentation and reporting for the organization as well as lead the external audit efforts for the accounting department.

DUTIES/RESPONSIBILITIES:

- Prepare annual financial statements and disclosures, managing internal and external reviews.
- Manage consolidation process and prepare intercompany eliminations monthly.
- Assist in the coordination of annual audit and provide requested items timely.
- Proactively address non-standard or technical accounting issues with auditor to ensure timely resolution.
- Maintain needed audit and financial reporting workpapers.
- Create and maintain the financial reporting and audit calendar to inform parties of necessary deadline adherence.
- Research technical accounting issues, assist in providing US GAAP interpretation and prepare technical memorandums that document issues in a clear, logical, and comprehensive manner.



- Provide technical accounting training to finance and accounting teams, ensuring a strong understanding of accounting principles and compliance requirements.
- Partner with Controller and other team members to develop an updated and scalable consolidation process.
- Draft, update and maintain the company's accounting policies, educate the broader accounting team on application of policies, and drive the implementation of any changes in policies or adoption of new US GAAP standards.
- Implement and maintain reporting procedures to comply with internal control requirements.
- Support month end and year end closing.
- Support M&A activity including due diligence request and preparation of purchase accounting.
- Lead process improvement; automation initiatives; and systems enhancements for greater accuracy, financial control, and efficiency where assigned.
- Perform other duties as assigned.

KNOWLEDGE AND SKILLS:

To perform this job successfully, an individual must be able to perform each essential responsibility satisfactorily. The requirements listed below are representative of the knowledge, skills and abilities required.

- Understanding of financial concepts, financial reporting, and best practices.
- Strong accounting, analysis, and research skills.
- Excellent written and verbal communication skills.
- Excellent organizational skills.
- Experience working with accounting software and databases.
- Attention to detail with a passion for accuracy.
- Able to manage multiple projects at a time.
- Able to work in a fast-paced, always changing environment.
- Ability to manage a team and work independently.
- Ability to manage deadlines, prioritize and delegate competing tasks, and take initiative to improve team efficiency.
- Willingness to adapt to changing priorities and responsibilities with a positive attitude to get the work completed and meet deadlines.
- Excellent Excel knowledge



Education/Experience:

- Bachelor's degree in Accounting and CPA required.
- Ten to fifteen (10-15) years' experience in public accounting, specializing in financial reporting and auditing and/or corporate financial reporting experience.
- Experience in consolidation and equity accounting.