

## **Manager, Information Security**

Since 2001, Regent Surgical Health has been a leader in developing and managing successful surgery center partnerships between hospitals and physicians. We continually improve and evolve the ASC model based on changing market conditions to stay ahead of emerging trends. From this vantage point, our team has developed proprietary ASC ownership models that give both physicians and hospitals what they need to ensure long-term clinical and financial success.

Regent offers a comprehensive and competitive benefits package as one way to recognize our employee's contribution to the success of the organization and our role in helping you and your family to be healthy, feel secure and maintain a work/life balance.

We do not discriminate in practices or employment opportunities on the basis of an individual's race, color, national or ethnic origin, religion, age, sex, gender, sexual orientation, marital status, veteran status, disability, or any other prohibited category set forth in federal or state regulations.

We are an equal opportunity employer

### **POSITION SUMMARY:**

The Manager, Information Security will be a team player who is willing to collaborate with different levels of the organization. The Manager, Information Security will work to ensure the highest level of business alignment and has good communication skills with co-workers, the management team, center partners, application providers and other support services. The position participates in shaping the overall cyber security posture of Regent, and affiliated ASC facilities. Development and continuous improvement of policies, procedures, standards, organizational education/awareness, and incident response leveraging systems and process.

### **DUTIES/RESPONSIBILITIES:**

#### **Information Security Leadership:**

- Establish, update, and enforce security program policies and procedures.
- Cultivate an organization-wide culture of Information Security.
- Lead the Security Incident Response Team and manage security incidents.
- Provide strategic Information Security consulting across business units.
- Guide and support security team members for growth.

### **Security Operations:**

- Monitor security alerts and apply best practices configurations.
- Evaluate security trends, threats, and vulnerabilities.
- Manage penetration testing, risk assessments, audits, and remediation.
- Manage relationships with information security providers.
- Manage projects within Information Security and supports IT initiatives.

### **Compliance and Reporting:**

- Develop compliance and security reports for senior management and board updates.
- Develop and implement compliance security requirements for contracts and agreements.

### **People Management:**

- Participate in hiring, training, and development of departmental employees.
- Organize and oversee departmental work, schedules, and performance evaluations.
- Handle employee discipline and termination in line with company policy.

### **Communication and Vision:**

- Communicate effectively to both technical and non-technical audiences.
- Demonstrate a clear, data-driven, and forward-thinking vision.
- Represent the organization positively to employees, customers, and the community.

### **Operational Excellence:**

- Implement policies and procedures to improve daily operations.
- Ensure safe and adequate work environments.

### **Additional Responsibilities:**

- Perform other duties as assigned.

**Education/Experience:**

- Bachelor's Degree, preferably in Information Technology, or equivalent experience.
- Seven or more (7+) years of experience in an Enterprise IT environment.
- Manage Information Security, Compliance, Risk, Audit, and Operations functions.
- Proven experience developing measurable outcomes and meaningful metrics.
- Demonstrate ability to manage incident management, escalation, disaster recovery, assess risks and ensure system reliability.
- Strong vendor management skills; experience and knowledge of available vendors in the ASC practice management space.
- Familiarity with ITIL principles and maturity models.
- Ability to travel; to include overnight stays.