

Manager, FP&A

Since 2001, Regent Surgical Health has been a leader in developing and managing successful surgery center partnerships between hospitals and physicians. We continually improve and evolve the ASC model based on changing market conditions to stay ahead of emerging trends. From this vantage point, our team has developed proprietary ASC ownership models that give both physicians and hospitals what they need to ensure long-term clinical and financial success.

Regent offers a comprehensive and competitive benefits package as one way to recognize our employee's contribution to the success of the organization and our role in helping you and your family to be healthy, feel secure and maintain a work/life balance.

We do not discriminate in practices or employment opportunities on the basis of an individual's race, color, national or ethnic origin, religion, age, sex, gender, sexual orientation, marital status, veteran status, disability, or any other prohibited category set forth in federal or state regulations.

We are an equal opportunity employer

POSITION SUMMARY:

The Manager, Financial Planning & Analysis will assist in leading all financial planning, strategy, budgeting, and forecasting for the organization. The Manager, FP&A, will play a key role in providing financial support and analysis to senior management and executives. In this role it will help the organization develop and coordinate the company's financial planning processes, models, and systems, along with the development of corporate management and KPI reporting. Build tight partnerships between business development and the rest of the company by providing insightful analysis and recommendations that can be used to manage the business better. In this role, you will work closely and support executive management and business leaders in providing all aspects of financial support for planning, control, and analysis. This will include consolidating financials, management reporting, forecasting, variance analysis, and other ad-hoc analysis. The analysis and support provided in this role will be a major driver in the company's overall success as they continue to grow the business organically, aggressively and through acquisition.

DUTIES/RESPONSIBILITIES:

- Support ad hoc projects and help define process and system improvements to support company growth.
- Own our financial system, Workday Adaptive Insights, tool and be the system expert.
- Provide a high level of thought process to recommend areas for improvement and lead projects to enhance the reporting and analytical infrastructure.
- Direct the overall process for the bottom-up development of the annual budget, resource planning analysis, and rolling forecast updates.

- Enhance, define, and standardize financial reporting requirements to support the business and operations.
- Provide management team with insightful decision support and drive executive level ad hoc financial analysis as required.
- Establish and maintain strong business controls; drive increased visibility into expense risk areas.
- Continuously improve metrics, including KPIs and dashboards while working with various departments to develop models that are easy to automate and effectively tell the story.
- Work closely with IT and Accounting to automate processes where possible.
- Assist with Company's 5-year modeling process.
- Provide a high level of thought process to recommend areas for improvement and lead projects to enhance the financial reporting and analytical infrastructure.
- Perform other duties as assigned.

KNOWLEDGE AND SKILLS:

To perform this job successfully, an individual must be able to perform each essential responsibility satisfactorily. The requirements listed below are representative of the knowledge, skills and abilities required.

- Expert-level Microsoft Excel skills; advanced PowerPoint and Word skills required.
- Hands-on experience leading financial analysis, financial modeling, forecasting, strategic planning, and budgeting.
- Advanced Workday Adaptive and Office Connect skills.
- Ability to communicate complex analyses in a simple way.
- Executive-level oral and written communication skills.
- Strong collaboration and team building skills, especially with the accounting organization.
- Comfortable in a low structure environment but knows what great looks like.
- Proven ability to operate successfully in a collaborative, rapidly growing organizational structure.
- Strong partnership capabilities, with the ability to influence others without direct authority and push back when required.
- Self-starter driving best-in-class decision support, comfortable in ambiguous environments.
- Familiarity with enterprise planning software, including design and on-going efficiency enhancements.
- Ability to effectively manage multiple projects and competing priorities.
- Roll-up-the-sleeves attitude and a hands-on approach.

Education/Experience:

- Bachelor's degree in Finance, Accounting, or related field; MBA preferred.
- Ten plus (10+) years of work experience in finance, accounting or a related field required.
- Financial Planning and Analysis (FP&A) experience required.

- Workday Adaptive Insights and Office Connect experience required.
- Supervisory experience required.