

## **Sr. Analyst, FP&A**

Since 2001, Regent Surgical Health has been a leader in developing and managing successful surgery center partnerships between hospitals and physicians. We continually improve and evolve the ASC model based on changing market conditions to stay ahead of emerging trends. From this vantage point, our team has developed proprietary ASC ownership models that give both physicians and hospitals what they need to ensure long-term clinical and financial success.

Regent offers a comprehensive and competitive benefits package as one way to recognize our employee's contribution to the success of the organization and our role in helping you and your family to be healthy, feel secure and maintain a work/life balance.

We do not discriminate in practices or employment opportunities on the basis of an individual's race, color, national or ethnic origin, religion, age, sex, gender, sexual orientation, marital status, veteran status, disability, or any other prohibited category set forth in federal or state regulations.

We are an equal opportunity employer

### **POSITION SUMMARY:**

The Sr. Analyst, FP&A will be a key member of the Finance team reporting to the Director, FP&A. This highly visible role will be responsible for various aspects of planning and providing decision support analysis to business leaders. The Senior Analyst will guide continuous improvement efforts for Regent's financial planning & reporting processes to ensure we can scale effectively as Regent grows.

### **DUTIES/RESPONSIBILITIES:**

- Develop annual budget and monthly forecasts ensuring cross-functional alignment on Regent's growth expectations and financial outcomes
- Implement processes and best practices for financial planning and control
- Support the development, implementation, and use of a new financial planning system (Workday)
- Maintain and improve existing models and metrics, while developing and introducing new analytical frameworks that enhance insight, efficiency, and decision-making speed
- Develop and maintain standard monthly reports and ad-hoc customized reports for monthly financial reviews and board presentations
- Meaningfully compare actual results to historical results, budgets and forecasts and prepare appropriate variance analysis to support decision-making
- Partner with Director, FP&A on developing Capex planning process
- Perform other duties as assigned

**KNOWLEDGE AND SKILLS:**

To perform this job successfully, an individual must be able to perform each essential responsibility satisfactorily. The requirements listed below are representative of the knowledge, skills and abilities required.

- Strong Financial Planning and Analysis background
- Strong work ethic, must be proactive and a self-starter
- Commitment to process improvement
- Team oriented, collaborative, diplomatic, and flexible with strong communication skills and ability to interact with professionals at all levels
- Proficient at building collaborative cross-functional partnerships to ensure alignment on financial targets
- Demonstrate strength in analyzing, interpreting, and communicating financial information
- Exceptional attention to detail, strong organization, and time management skills
- Curious and willing to ask constructive, but probing questions to understand the business
- Ability to manage deadlines and prioritize workload in a fast-paced and often ambiguous environment

**Education/Experience:**

- Bachelor's degree in Finance, Accounting, Economics, or a related field
- Eight plus (8)+ years of work experience in Finance, Accounting, or a related field with increasing responsibility in FP&A
- Advanced level of Microsoft Excel required
- Knowledge of Workday Financial Planning/Adaptive Insights a plus